

# The VET workforce in the care and support sectors

Snapshot  
of initial  
findings

**Survey respondents reflected the diversity of the VET workforce for care and support sectors.**

There were 334 individual responses and 147 organisational responses to our initial surveys on the demographics, roles and recruitment in your workforces. These came from a mix of TAFE institutions, private RTOs, enterprise providers or school RTOs, adult and community education providers, and dual sector universities.

**VET professionals responding to the survey were much more likely to identify as female – reflecting the broader care and support workforces and those they work with**



**82% of respondents were women** – much higher than the average across the entire VET workforce (**57%**). However, this varies significantly across subsectors. **90% of respondents in the VET workforce for aged care and disability were women**, compared to just **28% in the VET workforce for sports and recreation**.



**Almost 5% of respondents identified as First Nations** – higher than both the wider VET workforce and wider Australian workforce (**both 2%**).



**Only 13% of respondents reported having a disability or long-term health condition** – lower than the wider VET workforce and wider Australian workforce (**both 36%**).



**95% of respondents have English as their first language** – higher than the wider VET workforce (**80%**) and the wider Australian workforce (**77%**).

## More than half of respondents juggle multiple roles and work in different ways



**52%** of respondents hold multiple roles.



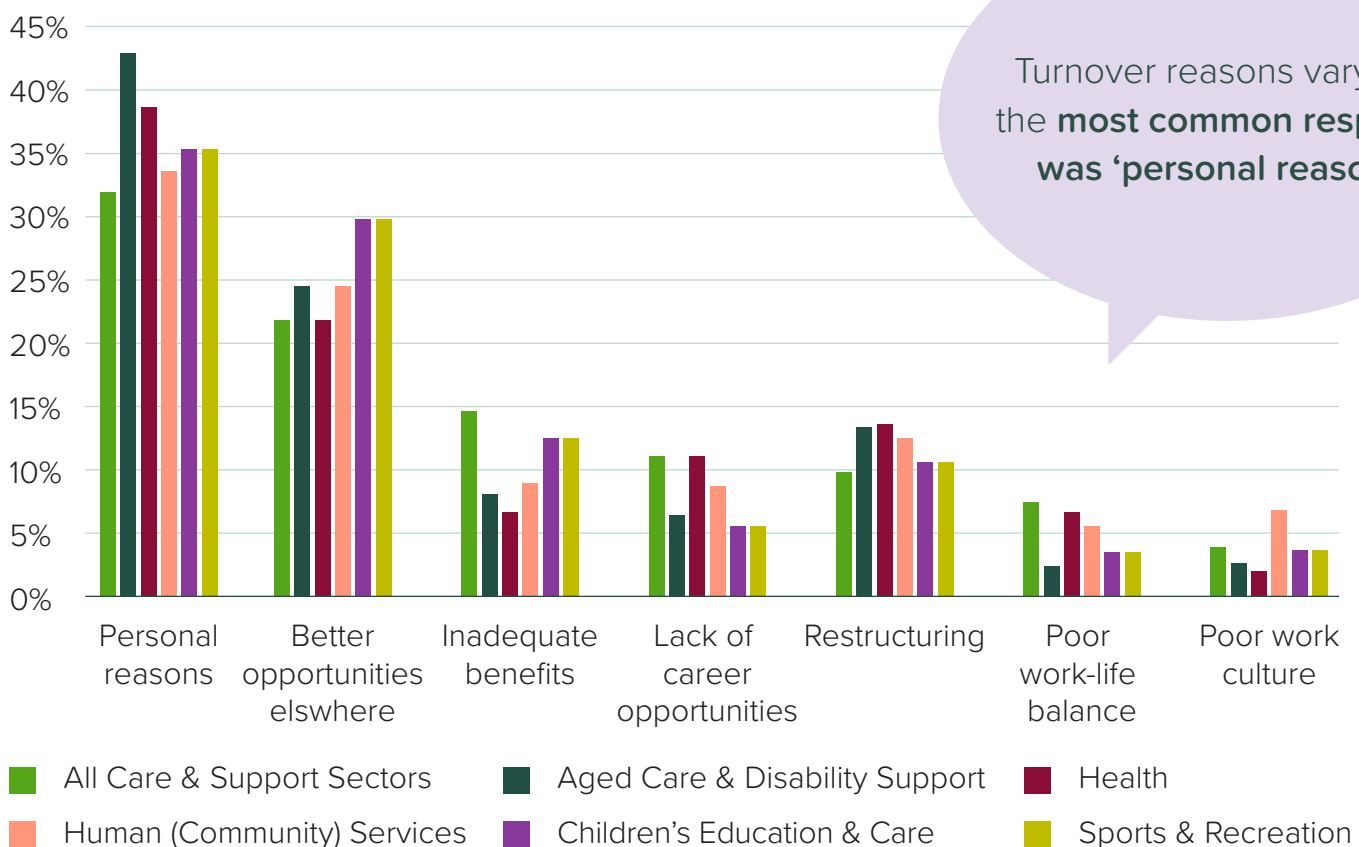
**49%** of respondents work in **Teach, Train and Assess** roles – almost identical to the results of the national survey across all sectors (**48.5%**).



**52%** of Teachers, Trainers and Assessors in the care and support sectors responding to our survey use multiple methods to deliver training (face to face, online and on-the-job).

## Turnover reasons

Of the 146 individuals that gave responses to the optional question on reasons for leaving the VET workforce, their answers were as follows:



Figures on the national VET workforce across all industries are from the 2024 study by [Jobs & Skills Australia](#).